

INTEGRATED MANAGEMENT SYSTEM POLICY

Our objectives:

Haizea-Sica is dedicated to the manufacture of wind towers and aims to:

- The consolidation of the tower manufacturing business of the wind sector.
- To be a trusted partner for our customers and accompany them in their global growth.

General principles:

✓ Firm commitment to stakeholders, seeking to fully satisfy their requirements and expectations.

✓ Promotion of a culture based on the principles of honesty, leadership, development of people, solidarity, commitment to improvement, safety and preservation of the environment.

✓ With three fundamental pillars in our operations:

INTEGRITY: sincere and permanent commitment to maintain an honest and reliable relationship and apply a culture of continuous improvement.

RESPONSIBILITY: work with excellence the entrusted matters, ensuring personal and team effectiveness in the final achievement of results.

AGILITY AND SAFETY: proactive attitude and dynamic actions, committing ourselves to provide safe, healthy working conditions and preserve the integrity of people, environment and goods.

Basic principles that govern all our activities:

- 1- Know the expectations of internal and external customers, and other stakeholders, to deliver products to their satisfaction.
- 2- Promote the use and culture of continuous improvement of the Integrated Management System (IMS) and management to increase competitiveness and create value for shareholders, employees and other stakeholders.
- 3- Encourage the involvement of Haizea-Sica employees and their representatives through teamwork, information fluency, internal communication, participation and consultation, training and recognition of achievements.
- 4- Commitment to comply with applicable requirements.
- 5- Promote the prevention of pollution to make compatible the development of our activity with the protection of the environment.
- 6- Commitment to eliminate hazards, reduce identified risks from operations and develop OHS management programs and plans in order to prevent occupational injuries and diseases.

March 29, 2023
DHS-032 R4



JAVIER SEOANE
General Manager

